



Aditya Global Business School INSPIRING YOU TO BE AN INSPIRATION

## **Advisory Profile**



Parthasaradhy Reddy B.E.(Elec), M.Sc., Ph.D., CMD Hetero Group



Shri K. Raghu
M. Pharmacy
Chairman
Ind-Barath Group of
Companies



Shri M.V. Subba Rao Head – Operations & Maintenance Reliance Industries Ltd., Kakinada



Shri N.V.S. Reddy Managing Director Hyderabad Metro Rail Ltd



Shri G.S.N. Reddy
B.E (Elect)
Vice President –
Manufacturing,
Coromandel International
Ltd, Visakhapatnam



Shri Pasala Krishna Rad M.E., M.B.A., Group General Manager (Drilling) & Asset Manager, Rajahmundry Asset, ONGC LTD



Shri Krishna Bodanapu B.S (Elec), M.B.A. President & COO Infotech Enterprises



Reddy Managing Director Sri Ramadas Paper Boards Pvt Ltd, Rajahmundry

### **Courses:**

#### 1. BACHELOR OF MANAGEMENT - BM

Duration - 3 year degree course

Eligibility - Plus 2 qualification or

equivalent

Minimum 50% aggregate

Approved by - AICTE

Affiliation - Jawaharlal Nehru

**Technological University** 

(JNTU-K)

• One more year gives BAM

One additional year gives MAM

 That means a plus 2 pass student gets Masters Qualification in 5 years by joining BM

 A certificate of 'credits acquired' is issued after 3rd year to enable continue MBA in foreign Universities

Option to continue 4th and 5th year at a later stage

**Selection Procedure :** Selection is made on written test and group discussion.

#### 2. MBA

Aditya is a land mark for successful business entrepreneurs. The main intention is to provide high standards of education.

Duration - 2 years

Eligibility - BBM / Any Graduate

Approval - AICTE

Affiliation - Jawaharlal Nehru Technological University (JNTU-K) / Andhra University

# 3. Post Graduate Diploma In Management - PGDM (Autonomous)

Duration - Two years

Eligibility - Any Graduation -

Minimum 50% aggregate

Approved by - AICTE

**PGDM** the most flexible course designed to changing industry needs and expectations is awarded by Institutes under the AICTE program.

**Selection Procedure :** Graduate students qualified in entrance exam like CAT, MAT, XAT, ATMA, CMAT, ICET and AMSET.

## **Aditya's Winning Strategy**

#### **Faculty With A Defined Purpose**



A well planned and effective teaching methodology adopted by dedicated, competent, industry exposed and experienced faculty

# Post Graduate Diploma in Management Program (PGDM)

Semester -I:

Course	Credits
Financial Accounting	3
Marketing Management - I	3
Human Resource Management	3
Micro Economics	3
Business Communication	3
Principles of Management	3
Business Statistics	3
Business Environment	3

Semester -III:

# The following are the courses common to all Specializations:

Course	Credits
Summer Internship Project	4
Common: Entrepreneurship	3
Common: Supply Chain Management	3
Common: Industry Analytics-I	1

#### **COURSES IN FINANCE**

Course	Credits
Security Analysis & Portfolio Management	3
Strategic Financial Management	3
Retail Banking	3

Semester -II:

Course	Credits
Marketing Management - II	3
Organizational Behaviour	3
Operations Management	3
Micro Economics	3
Financial Management	3
Information Technology for Management	3
Research Methods	3
Operation Research	3

#### **COURSES IN MARKETING**

The following are the courses which the student has to take in the Major Specialization:

Course	Credits
Consumer Behavior	3
Sales and Distribution Management	3
Services Marketing	3

### **COURSES IN HRM**

Course	Credits
Strategic Human Resource Management	3
Performance Management	3
Human Resource Development	3

The following are the courses which the student can any select TWO courses in order to have Minor specialization:

### **ELECTIVES IN MARKETING**

Course	Credits
Marketing Research	2
Product and Brand Management	2
Unconditional Marketing	2

#### **ELECTIVES IN HRM**

Course	Credits
Recruitment & Selection	2
Training & Development	2
Knowledge Management	2
(Case Studies)	

### **ELECTIVES IN FINANCE**

Course	Credits
Fiscal Policy & Taxation Management	2
Commodities Markets	2
Insurance Management	2

#### Semester -IV:

**Note:** Students will select a Specialization as Major and have to select any one as Minor out of the electives offered in Minor Specialization, students should choose any Two Elective Courses from the same Specialization. Any Elective Course will be offered subject to the condition of the optimal number of enrolment of the Students.

Common : 11 Credits
Specialization – Core : 09 Credits
Specialization – Electives : 04 Credits
24 Credits

# The following are the courses common to all Specializations:

Course	Credits
Dissertation – Project in	4
Specialization	
Common: Legal Aspects and Ethics in	3
Business	
Common: Business Strategy	3
Common: Industry Analytics-II	1

#### **COURSES IN MARKETING**

The following are the courses which the student has to take in the Major Specialization:

Course	Credits
Retail Marketing	3
Rural Marketing	3
Advertising Management	3

#### **COURSES IN FINANCE**

Course	Credits
International Financial Management	3
Strategic Financial Management	3
Mutual Funds	3

#### **COURSES IN HRM**

Course	Credits
Industrial Relations	3
International Human Resource Management	3
Compensation & Welfare Management	3

The following are the courses which the student can select TWO courses in order to have Minor specialization:

#### **ELECTIVES IN MARKETING**

Course	Credits
E- Marketing	2
International Marketing	2
Customer Relationship Management	2

## **ELECTIVES IN FINANCE**

Course	Credits
Operations & Management of Commercial Banks	2
Mergers & Acquisitions	2
Marketing Financial Services	2

#### **ELECTIVES IN HRM**

Course	Credits
Conflict Management & Negotiations	2
Competency Mapping & Leadership	2
Best Practices in HRM	2
(Case studies)	

## **Library For Enriched Learning**

Regularly updated and stocked digital library is made available with adequate number computers for the students, to equip themselves with latest and current information on their chosen subject line.



## I.T. Lab

## **Class Room**





## **Industry - Institute Interface**

#### Kakinada Sea Port

**RAK Ceramics** 





Well maintained industry - Institute relationship to give additional benefit of subject thoroughness and practical knowledge through workshops, case studies and guest lectures by distinguished corporate executives and successful entrepreneurs

## **OFF BEAT CURRICULA INTERNSHIPS**





















Live projects, internships and industrial visits are part of the curricula

## **Activity Based Learning**

B-School leaning basically is activity based. The design of all the B School degrees are modulated on activity based learning like group discussion, debates, management games, case studies and role play etc. At its core, this approach provides knowledge, and by exposing students to a variety of activities.

#### **GROUP DISCUSSION**



#### **GUEST LECTURERS**



**K. Varapraad Reddy** Chairman of Shantha Biomechanics



Mr. T. G. Venkatesh Chairman of TGS Group of Industries

## **Case Study Method**



Case studies are nothing but possible facts. They present realistic, complex, and contextually rich situations, often involving a dilemma, conflict, or problem that one or more of the characters in the story or case need to solve it. A chunk of reality is brought into the classroom, which needs to be worked over by the class and the instructor.

## **Soft Skills**



Soft skills including communicative skills, thinking & problem solving skills, learning and information management, entrepreneur skills, ethics, moral and professionalism, leadership skills and team work are all part of the curricula.

#### **Events**

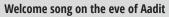


Dr. Kamineni Srinivas, Health Minister, A.P. and Dr. D. Purandheswari, Ex. Central Minister on the eve of Aadit



Sri. Satish, HR, Capital IQ







G. Rangaraju, MP, NARSAPURAM distributing prizes to students

Colours & Aadit (www.aditya.ac.in/bschool/aadit)

## **Aditya Hostels**

- Spacious Rooms with cross ventilation & balcony
- A/C & Non A/C Rooms
- Spacious Dining halls with separate menus for South & North Indian students
- Food courts
- Reading room with all Journals & Magazines
- Separate TV hall for each block
- 24/7 Wi-Fi connectivity
- Gym facility exclusively for hostel students
- Doctor facility available
- 24/7 availability of ambulance
- Tight security round the clock
- Generator for Power Backup
- Easy connectivity with Rajahmundry, Samalkot and Visakhapatnam



# **Best Placement Award**



## THE PLACEMENT RECORD

Aditya has been awarded BEST PLACEMENT AWARD by the then Chief Minister of A.P., Sri K. Rosaiah.

#### **AMPLE 2014**

Aditya's Mega Placement League for the Earnest; Providing 603 Jobs in 15 Companies on a SINGLE DAY - a unique achievement

#### **All Pervasive Placements Cell**

An innovative Campus Recruitment Training (CRT) from 1st year onwards is Aditya's unique gift to every student. This CRT is giving wonderful results, which is indicative of the high percentage of campus recruitments being made from Aditya every year

- 1. To cope up with the expectations campus recruitment training comprising arithmetic & Soft skills is exclusively given to PG students.
- For UG students CAT coaching is also given. Along with CRT communication skills in.

















Konala Bhagyasri Reddy Damaraju Ramya Rani

Payal Jain

M. Raveendravidya Sagar Pynda Raja Vardhaman

A separate placement cell looks after all the work relating to interaction with promising recruiters, invitation to campus and to chalk out complete programme of interviews and selection

































A host of multinational companies and other esteemed corporate giants are invited to Aditya campus every year to select & pick suitable candidates for a variety of jobs.

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